



APPLICATION FOR EMPLOYMENT
RIG OR YARD HAND

Cactus Drilling Company, L.L.C.
8300 SW 15th
Oklahoma City, OK 73128
Phone: (405) 577-5347
Fax: (405) 577-9306

Personal Information

Full Name: Phone: SSN:
Address: Email Address:
City: State: Zip:

Questionnaire

Position(s) you're applying for:

Date you could begin? Rate of Pay Expected:

Are you currently employed? YES [] NO [] May we contact your current employer? YES [] NO []

Have you worked at CACTUS before? YES [] NO [] When? Rig#/Yard?

Did someone at CACTUS refer you? YES [] NO [] Who? Rig#/Yard?

IF HIRED, you will be required to PASS a hair follicle DRUG TEST. Will you pass? YES [] NO []

IF HIRED, you will be required to primarily WORK OUTSIDE with prolonged exposure to the environment; summer heat, winter cold, blowing dust, rain, ice, and snow. Is this acceptable? YES [] NO []

Are you 18 or older? YES [] NO []

Are you legally eligible to be employed in the United States? (Proof of identity and eligibility will be required) YES [] NO []

IF HIRED, you must show two forms of acceptable ID. Do you have TWO FORMS of ID? (Examples: A current driver's license, state ID, birth certificate, social security card, passport) YES [] NO []

Have you been convicted of a felony within the last 7 years? (Conviction will NOT necessarily disqualify an applicant) YES [] NO []

If YES, please explain:

Experience

Do you have experience working with hand tools? YES [] NO []

Give examples:

Do you have experience operating equipment or machinery? YES [] NO []

Give examples:



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Work History

Please provide your work history for the last 10 years. Attach more pages as necessary.
If you are unable to provide a 10 year work history, then list back to your very first employment.

CURRENT OR MOST RECENT EMPLOYMENT

Is this Military work history? YES [] NO []
Start Date: _____ End Date: _____
Employer: _____ Position: _____
City: _____ State: _____
Salary: _____ Supervisor: _____ Phone: _____
Description of duties: _____
Reason for leaving / Type of discharge: _____

PREVIOUS EMPLOYMENT

Is this Military work history? YES [] NO []
Start Date: _____ End Date: _____
Employer: _____ Position: _____
City: _____ State: _____
Salary: _____ Supervisor: _____ Phone: _____
Description of duties: _____
Reason for leaving / Type of discharge: _____

PREVIOUS EMPLOYMENT

Is this Military work history? YES [] NO []
Start Date: _____ End Date: _____
Employer: _____ Position: _____
City: _____ State: _____
Salary: _____ Supervisor: _____ Phone: _____
Description of duties: _____
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PREVIOUS EMPLOYMENT

Is this Military work history? YES [] NO []
Start Date: _____ End Date: _____
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Education

Highest Grade completed? _____ Name of last school attended? _____

City: _____ State: _____

Attend College or Trade School? YES [] NO [] How many years of College / Trade School? _____

What courses did you complete? _____

Legal

ACKNOWLEDGEMENT BY APPLICANT

Please read carefully and sign. I understand that if I am hired by Cactus Drilling Company, LLC ("Cactus"), my employment is "at-will" and may be terminated either by Cactus or by me at any time, for any reason, with or without cause, and with or without notice. I further acknowledge and agree that nothing contained in this Application for Employment is intended to create or should be construed as creating a contract of employment and that I am not guaranteed employment by virtue of having submitted this Application for Employment. I further understand that all information on this Application for Employment should be true and correct to the best of my ability and that if Cactus discovers, at any time, that I have omitted pertinent information or have provided any false information on this Application for Employment or any other document I provide to Cactus in connection with my employment or otherwise, that I am subject to disciplinary action up to and including discharge. I understand and agree that Cactus or its agent(s) may investigate my background and gather any and all information that Cactus, in its sole discretions, deems pertinent and which is permitted under federal, state, or local laws, whether or not the information is a matter of public record. I hereby release Cactus and its agents(s) from any and all liability for any damages that may arise as a result of obtaining such information. I agree to furnish any and all such additional information and complete any and all examinations or testing, as may be required to complete this hiring process and provide complete documentation for my personnel file. I understand and agree that if I am hired, there may be a Benefit Waiting Period, during which time certain benefits will not be available. I hereby certify that I have completed this Application for Employment, as fully and completely as possible and that all statements and information are true, accurate and complete to the best of my knowledge and ability. I also certify that I have personally read or have had read to me the above Acknowledgment by Applicant.

PRE-EMPLOYMENT INQUIRY AUTHORIZATION RELEASE

In connection with my application for employment, I understand and agree that background inquiries may be requested by Cactus Drilling Company, LLC on my behalf that will seek information as to my character, work habits, including oral or written assessments of my job performance, experiences and abilities, along with the reasons for termination of past employment. Furthermore, I understand and agree that you may request information from various federal, state, and other agencies including public and private sources which maintain records concerning my past activities relating to my driving record, credit history, criminal record, civil matters, previous employment, educational background and other past experiences. I acknowledge that a telephonic facsimile or copy of this release shall be as valid as the original. This release is valid for federal, state, county and local authorities as well as others listed above. I authorize, without reservation, Cactus Drilling Company, LLC to communicate with persons listed as references, former employers, and others with whom you desire to check. I agree to hold such persons or previous employers harmless with respect to any information they may give about me. I have read and fully understand this release, that prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction, and that I executed this release voluntarily and with the knowledge that the information being released could affect my application for employment with Cactus Drilling Company, LLC.

Sign your full name as a signature to verifying that the application information is accurate and you agree to the above
ACKNOWLEDGEMENT and RELEASE

Signature _____ Date _____